



ABOUT US

A year-round visitor attraction in the heart of Bedfordshire, Old Warden aerodrome is one of the only remaining grass airfields in the country. The visitor attraction is made up of the Collection, Swiss Garden, Shuttleworth House, and extensive surrounding Parkland. It also boasts an on-site café.

As well as daily visitation, Shuttleworth offers regular events, including a summer air show season that welcomes around 29,000 visitors each year, family and commercial events, private hire opportunities and weddings.

As an educational charity, we are proud to offer a range of learning opportunities to schools and colleges. Our engineering apprenticeship programme has led to many of our in-house engineering team working with us for many years.

The Collection

Honouring the legacy of our patron, Richard Ormonde Shuttleworth, The Shuttleworth Collection is a treasure trove of airworthy vintage aircraft from 1909-1950, agricultural and steam exhibits, veteran vehicles, classic motorcycles, bicycles, carriages, and buses.

Swiss Garden

Beautifully restored, this RHS partner garden is a unique example of a Regency Garden in the 'Alpine' style.

Shuttleworth House

Shuttleworth House hosts a range of events throughout the year, as well as being a hugely popular wedding venue. There are various spaces available for corporate bookings and away-days.

Parkland

The Shuttleworth site includes stunning lakes and parkland which can be hired for events and is open to various public walking routes.



The Shuttleworth Trust – registered charity: 307534 – was set up to honour the life and legacy of Richard Ormonde Shuttleworth, a keen aviator, racing driver and horse racer, who was tragically killed in 1940 during a night training exercise for the RAF.

AIRCRAFT MECHANIC

We are looking for an Aircraft Mechanic to play an integral part in supporting the activities and duties of the Shuttleworth Collection's Aero Engineering Department, executing excellence and high standards across all work, in delivering the Shuttleworth Trust's charitable objectives.

Your line manager will be the Head of Engineering, to whom you are responsible for all aspects of airworthiness and general conduct. You will report to the Deputy Head of Engineering for day-to-day task allocation, task prioritisation and direction.

Additionally, you will co-operate with other members of the engineering staff and under the guidance of the Deputy Head of Engineering to enable the various ancillary duties to be accomplished as necessary and reasonable (e.g. aircraft movement, aircraft flight preparation etc.). In terms of airworthiness, you will work under: company policies and procedures; good working practice and within the applicable regulations at all times. Additionally you are expected to participate in the future development of working procedures and practices to achieve the same. The Aircraft Engineering Department works strictly within a "just" culture which requires the absolute honesty of its staff.

The role is split between

- a) Inspection, maintenance, defect diagnosis, rectification and repair on the whole fleet of aircraft maintained by the Collection, and;
- b) The in-depth restoration, rebuild and overhaul of the aircraft maintained by the Collection.

Core duties and responsibilities:

- Inspection, maintenance, repair and snag rectification of line aircraft.
- Assist in the overhaul/rebuild/restoration/fabrication of aircraft, liaising with other sections as appropriate.
- Assist in the preparation, facilitation, movement, replenishment and ground operation of aircraft as required for day-to-day operations and flight operations including Shuttleworth's regular air displays and other away air displays as required.
- Supervision of volunteer staff and apprentices when under your control/in your work area as is reasonable.
- Maintenance of your allocated work area and associated equipment.
- Exercise the privileges of any AME licences/authorisations and company authorisations as is reasonable.
- Endeavour to learn and expand your skill set through on the job training and self-study as is reasonable.

Ancillary duties and responsibilities:

- General workshop duties: Assist with aircraft & equipment movement as required for day-to-day engineering operations.
- Occasionally you may be required to assist with filming, recordings, photoshoots etc.
- Liaise, co-operate and assist other departments and staff as directed by your line manager.



CANDIDATE SPECIFICATION

E=Essential/D=Desirable/HD=Highly Desirable

Qualifications:

- BTEC NC/ONC, NVQ level 3 in Aero Engineering disciplines or equivalent qualifications/company authorisations. (HD)
- We will consider applicants with a similar level of qualification in automotive or marine engineering. (HD)
- Full, clean UK driving license (HD)

Evidence - Application / Interview

Knowledge and Experience:

- Ideally have a minimum of four years' experience in inspection and maintenance of light/GA aircraft, preferably vintage aircraft. (HD)
- Applicants with restoration and overhaul experience of aircraft to airworthy condition are especially desirable. (HD)
- Applicants with practical experience in other engineering/ mechanical disciplines who are willing to learn new skills are invited to apply. (D)

Evidence - Application / Interview

Personal Attributes:

- Versatility; a willingness to learn new skills and broaden your knowledge
- Ability to work under strict quality and workmanship criteria. (E)
- Willingness to work during the airshow season (mainly May to October) on some weekends and this includes the operation of the Collection's aircraft onsite and at external airshows. (E)
- Personal development; a willingness to self-teach (researching, reading etc) to learn and develop new skills and techniques, to learn from colleagues, to participate in necessary courses and 'on the job' training as required. (E)
- Teamwork and comradery. (E)
- Demonstrable interest in aviation and vintage aviation. (E)

Evidence - Application / Interview

- Right to Work in the UK (E)

Evidence - Interview / Original physical documentation



TERMS & CONDITIONS

Job Title:	Aircraft Mechanic
Reports to:	Head of Engineering
Direct Reports:	Deputy Head of Engineering
Working Pattern:	Full time, 40 hours per week, to include some evenings and weekends (namely the air show season)
Job Type:	Permanent, full time
Benefits:	<ul style="list-style-type: none">• Canteen• Company events• Company pension• Discounted food• Employee discount• Free parking• Life insurance• On-site parking• Store discount
Schedule:	Monday to Friday. Weekend availability
Licence/Certification:	<ul style="list-style-type: none">• City & Guilds (preferred)• Driving License (preferred)
Ability to Commute:	Biggleswade (essential)
Ability to Relocate:	Biggleswade: Relocate before starting work (required if applicable)
Work Location:	In person, on-site.
Reference ID:	Aircraft Mechanic



HOW TO APPLY

To apply for this role, please submit your CV and a covering letter outlining your suitability for the role to jobs@shuttleworth.org

We look forward to hearing from you.

